



AE CONSULTING, LLC

# THE HR COACH FOR YOUR MISSION



**LAUREN BROCKETT, SPHR**

*CEO & Founder*

**Always Employed (AE Consulting)** is a limited liability company (LLC) offering strategic human resources and operations consulting, created by Lauren Brockett in 2022 to help businesses leverage diverse talent to stay relevant in today's interconnected world. Driven to alleviate global poverty, Lauren has helped hundreds of companies grow impact, scale and fill key roles, while helping under-resourced communities and innovative businesses gain access to capital. Lauren has led human resources (HR), operations, culture, diversity, equity, inclusion and belonging (DEIB), mentorship, and financial wellness initiatives for various industries including hospitality, healthcare, manufacturing, global NGOs and various other private and public institutions. Lauren is a West Indian immigrant from the United Kingdom and grew up in Northeast Atlanta. She studied Strategic Human Resources at Cornell University, Int'l Economics and Sociology at Emory University and holds a Senior Professional in Human Resources (SPHR) Certification. Lauren has partnered, served as a key-note speaker and supported HR solutions for companies including:



In our current climate, organizations have a lot on their plate, especially lean, mission-driven nonprofits, churches and other ministries. Through **AE Consulting**, find solutions that enable efficiency, agility and optimization for the people and processes driving the mission.

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**PEOPLE:** *Always* **TALENTED**

**PROCESS:** *Always* **OPERATIONAL**

**PERFORMANCE:** *Always* **PRODUCTIVE**

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# TOTAL PEOPLE SOLUTIONS

## Talent Sourcing & Retention

- Design a **strategic hiring** plan tailored to your goals
- Digitize the **onboarding process** with industry-led technology

## Engage & Motivate Your Team

- Implement an **employee development** program
- Develop a **career path program** for growing leaders

## Total Benefits & Incentives

- Industry leading **research** to **review benefits**, including:
  - Medical insurance
  - Voluntary benefits (Dental, Vision, Life)
  - 401(k) record keeping and administration
  - FSA and HSA accounts
  - Employee assistance
  - Employee discounts
  - Financial wellness



## Operational Process Management

- Run **payroll** on schedule
- **Tax processing** in compliance with legal regulations
- **Paid time-off** (PTO) administration
- **Unemployment** claim coordination
- **Workers' compensation** support

## Minimize Business Risks

- Federal and state **compliance audit**
- Design /audit **employee policy manuals**
- Monitor **safety compliance** with OSHA Safety assessment
- Verify **finance continuity** and **data security**
- Review **diversity, equity** and other EEOC compliance

## Performance Management

- Streamlined **operating platform** and employee **self-service systems**
- Develop **Standard Operating Procedures**, including policies, workflows and approvals
- Audit and redesign **performance review** process



## CONTACT INFORMATION



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